



MEDIA STATEMENT

SABC ON LABOUR COURT JUDGEMENT IN THE MATTER BETWEEN THE SABC AND PHASHA

Johannesburg- Friday, 08 February 2019 - The South African Broadcasting Corporation (SABC) has noted the judgement in the matter between the SABC and Nompumelelo Phasha and would like to place on record that Ms. Phasha faces serious misconduct charges including, but not limited:

- Conflict of interest through her failure to recuse herself in a procurement process involving her relative;
- Fraudulent activity involving a trade exchange to the value R1,8 million; and
- Breach of relations of trust with the employer.

As a result, Ms. Phasha was placed on suspension on 8 October 2018.

Whilst on suspension and still facing serious charges, Ms. Phasha attacked the SABC in defence of people whose dishonest conduct led to the systemic financial collapse of the organisation. In addition, Ms. Phasha brought the SABC into disrepute by accusing the organisation of colluding with its attorneys and CCMA commissioners in disciplinary cases against her, and these events led to her dismissal.

The Labour Court judgement is therefore not in relation to the gross misconduct charges and allegations that the SABC levelled against Ms. Phasha, but rather on the processes undertaken in her dismissal from the organisation. This means that Ms. Phasha is still on suspension on the gross misconduct charges levelled against her.

The SABC is currently considering its options, including appealing, which it will not discuss publicly at this stage. The reports alleging that the SABC GCEO has been ordered to pay legal costs are not factual and the SABC disputes them.

The SABC remains committed to enforcing sound governance procedures aimed at re- establishing a culture of accountability in the public broadcaster.

END

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